**Permanent role based in Heysham, Lancashire.**

**Job Title**: HGV Driver Trainer

Based: Heysham or Ellesmere port

Full time Monday – Friday

Competitive Salary reflective of experience

Mulgrew Haulage Ltd established in 1973 provide Haulage and Warehousing services operating an extensive fleet of modern trucks and curtain side trailers delivering unit loads throughout Ireland and the UK. Servicing mainly the food, drink, and packaging industries, we pride ourselves on the service given to our many blue-chip customers. Based at our depot in Heysham, this is an exciting opportunity for an experienced and motivated individual to enhance our established Training Team,

**Job Summary**: To be an ambassador for the company, training, coaching, and supporting the driver workforce whilst adhering to the company policies and procedures in a managed and safe environment. To assist with the ongoing driver recruitment to facilitate the planned expansion of the business. To monitor and maintain the high-quality standards of the fleet whilst striving for efficiencies and improvements.

**Key Responsibilities**

Carry out driver interviews, assessments, and evaluations.

Carry out driver inductions.

Complete driver training in accordance with legislation, company policy and procedures.

Observe and understand all risk assessments in your area and the safe systems of work whilst constantly observing drivers conducting themselves correctly in this regard. Promote a proactive approach to maintain company standards.

Provide refresher training as and when required.

Provide full training on the use of the company app, control of job updates and uploading of delivery paperwork.

Ensure drivers are trained on the safe loading / unloading and load restraint procedures.

Monitor driving style, MPG, and idle time.

Maintain all training records whilst ensuring that all company training material is kept up to date and relevant.

Complete driver licencing checks on a quarterly basis to include CPC and driver cards.

Deliver CPC courses when required.

Monitor of driver’s hours, produce reports on infringements and provide training as necessary.

Assist with the investigation of any road and H&S accidents.

Play an active role in the company audit processes to include ISO and BRC accreditation.

**Criteria:**

Previous experience in a Driver Training, managerial or assessment role required

Minimum 3 years’ experience in the Transport and Logistics sector

Class 1 C+E Driving Licence

Current CPC and digital tachograph card required

Computer literate to include use of company apps and ability to create and present PowerPoint presentations.

Strong Understanding of current transport legislation and EU/WTD Regulations

Excellent communication and people skills with ability to present.

**If you feel you meet the above criteria and want to join an exciting and progressive company, then please apply.**

**Closing Date: 21/02/2025**

Please send CV to HR@mulgrew.com